

Junior Software Engineer

Role Reports to	Data Engineering Manager
Full/Part-time	Full-time
Location	14 Boulevard Pasteur, Tangier, Morocco

About Diligencia

Diligencia is a specialist information services provider, focused on due diligence solutions and corporate intelligence across Africa and the wider Middle East. Established in 2008, we use advanced technology and human insight to gather and compile high-quality legal entity data in territories where public domain information is not readily available. This data acts both as a foundation for our clients' KYC and due diligence activities as well as our own investigative research; the data and insight we provide inform opinions and accelerate our clients' decisions.

Headquartered in Oxford, Diligencia has offices in Tangier, Morocco, and Dubai in the UAE, coordinating our data-gathering activities across emerging markets. Our vision is to bring clarity to a region poorly served by reliable and accessible public record information.

What we believe in

- **Clarity** – our guiding philosophy informing everything we do, from the quality of our information, how we communicate, and what we enable our clients with i.e., enabling clarity in their decision-making.
- **Authenticity** – our information is authentic because we have gone back to original and official data sources to establish unequivocal facts. We also strive to be authentic, open, and honest in our relationships with each other internally, and the clients and partners we work closely with; we provide information on emerging markets, which we believe should be easily and openly accessible to everyone
- **Tenacity** – we have had to work hard to build our database, tying together data from several different sources, sometimes entering it manually. Our company history therefore speaks of tenacity, the same kind of tenacity and attention to detail all our employees show when they go about their research

- Relationships – the relationships between the subjects on our database unlock the power of our information; the relationships we have with our clients, our employees, our suppliers, and our host governments are also key to our future success.

Job purpose

Due to our continued success in our online platform, we are expanding our portfolio to increase our current offerings, adding more products to our corporate intelligence and due diligence solutions.

We have a new and exciting opportunity for a junior software engineer to join the team based at our office in Tangier, Morocco.

This opportunity is to work with our internal teams to scope new developments and improvements to our internal solution and the platforms used by our clients. Our developments are predominantly web and mobile applications and support all areas of the business.

Main accountabilities

- Ensure the technical feasibility of UI/UX designs.
- Design, develop, test, and deploy high-quality business solutions based on industry best practices and business needs.
- Work in an cloud environment, ensuring scalable and reliable deployment of applications.
- Collaborate with Business Analysts to understand business requirements and develop appropriate technical solutions.
- Create effective and meaningful documentation to support future maintenance, updates, and enhancements.
- Conduct thorough testing and debugging across both frontend and backend components.
- Deploy, configure, monitor, and troubleshoot systems and services within AWS.
- Apply and promote security best practices throughout the development and deployment lifecycle.



Experience / skills (essential)

- Bachelor's degree or higher education in Computer Science, Software Engineering, or a related field (or equivalent practical training).
- Some experience or strong academic projects involving web development, preferably with
 - Angular (frontend)
 - Django (backend).
- Good Knowledge of HTML, CSS, Bootstrap, JavaScript, and modern web development frameworks (e.g., Angular).
- Good knowledge of microservices concepts and REST APIs.
- Good knowledge of UX/UI principles and a passion for creating user-friendly applications.
- Knowledge of SQL and NoSQL databases.
- Familiarity with the software development lifecycle (SDLC) and Agile methodologies (Scrum, Kanban).
- Strong willingness to learn and improve testing, debugging, and troubleshooting skills across both frontend and backend systems.
- Basic knowledge of version control systems (Git).
- Strong interest in working with APIs, web services, and system integrations.
- Ability to document technical work clearly and effectively.
- Motivation to apply security best practices in development.

Experience / skills (idea but not essential)

- Familiarity with AWS cloud environments, ideally web applications (training or first experiences are a plus).
- Communication skills with the ability to explain technical information clearly and accurately, both verbally and in writing.
- Team-oriented mindset: willing to collaborate actively, contribute to shared goals, and take collective responsibility.
- Respectful attitude: demonstrates cultural awareness, empathy, and sensitivity to the needs and views of others.
- Adaptability: open and responsive to changes in project requirements, technology, or working conditions.
- Ability to work under pressure and meet deadlines while maintaining quality standards.



Benefits

Diligencia is a forward-thinking company which offers a generous package, including:

- 30 days of annual paid leave.
- Discretionary performance bonus (annually).
- Annual salary increases.
- CNSS Medical insurance (AMO).

How to apply

Thank you for your interest in working at Diligencia.

Please send a copy of your CV and a covering letter to careers@diligenciagroup.com. We will be in touch shortly if there is a suitable position available for you.

Unfortunately, it is not possible to respond to all applications due to the number we receive. If you do not hear from us, regrettably, your application has been unsuccessful. We wish you all the best with your employment search.

